

The level of effectiveness of the administration with goals in the faculties of physical education and sports sciences in Iraqi universities from the point of view of the teachers

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Introduction and the importance of research

While we do not need to talk about management science and its branches and its theories and its foundations in general, one of the branches of management science is (management and management in sports education) acquires a special importance from this field as it contributes actively to the management of aspects of field work in sports education. During the use of the foundations and the concept of management represented by the basic elements of management science, which contributes to the formation of the administrative system being the main and important component in the management of the aspects of administrative work in the work of colleges and sports departments, which contributes to the rehabilitation of individuals appropriately to the aspects of field work to achieve the required goals.

It is well known that the work of the faculties of physical education and its departments requires knowledge of the aspects of administrative work to establish a basic rule in order to translate the instructions received and contribute to the completion of the duties under the task of this meeting, and here highlights the role of management and organization as a key factor in the statement of daily work activities and the translation of plans and programs prepared, as it is known that the elements of administrative work represented planning, organization, decision-making and other elements. It is one of the main pillars on which the plans and programs of work are built in the field in the sports aspect and it is necessary to be a process of compatibility between the aspects of the field and theory from here comes the importance of research through the process of applying the decision using the foundations that contribute to the development of aspects of administrative and technical work and work on the implementation of plans and programs in a way that ensures compatibility with the programs and plans prepared by the senior management.

Search problem

The problem of research is inhaled from the role played by management and management in upgrading the level of institutional work in its various fields as it represents an important element in the follow-up of the work of the colleges in their departments on a daily basis through the implementation of daily administrative duties as well as the process of compatibility between aspects of the work of fresh and field and identified the problem of research by the

- 1- What is the level of effectiveness of the administration with the goals from the point of view of the teachers
- 2- What are the estimates of the members of the study community for the most prominent obstacles facing the work of colleges and departments

Research objectives

- 1- To know the level of effectiveness of the administration with objectives in the work of the colleges from the point of view of the teachers.
- 2- Learn about the estimates of the study group for the most prominent obstacles facing administrative work.

Areas of research

- 1- Spatial field: faculties of physical education and sports sciences
- 2- Temporal domain: 18-11-2019 - 8-1-2020
3. The B.S.R.R.: Faculties in the Faculties of Physical Education and Sports Sciences

Study terms:

Management objectives: issuing modern administrative methods and involving the subordinate with the president to set the goals that the management of the institution seeks to achieve and then determine the responsibility of each employee in the form of results expected of him to achieve

The research methodology and its field

Research methodology

Research is used to use scientific research methods and the approach that the researcher seeks to achieve the results of the research and the researcher has entrusted to use the descriptive method in a method of correctness to solve the problem if the descriptive method "method of scientific research is done through the collection of data and information about the phenomenon and, after identifying the phenomenon that is studying it

Research community and sample**Research Community**

Representing the research community of the faculties of physical education and the high est ofsports in the central region as well as the Faculty of Physical Education and Sports Sciences in Nineveh and the sample of research (787) training

The sample included the teaching of the faculties of the central region as well as the Faculty of Physical Education and Sports Sciences in Nineveh and reduced 33% of the research community as shown in table (1)

A table that represents the research community and its eye

T	University	The government's work	Number of teachers	Number of sample members	Exploratory experiment	The main experience
1	Baghdad	The government's support for the government	238	59		59
2	Baghdad	Girls	65	11		11
3	Connector	Faculty of Physical Education	130	20		20
4	Diyala	Physical education	95	19	15	19
5	Babylon	Physical education	64	9		9
6	Al-Mustasiriyah	Physical education	49	7		7
7	Anbar	Physical education	38	7		7
8	Salads	Physical education	55	10		10
9	Kirkuk	Physical education	25	6		6
10	Diyala	Basic education	28	7		7
Total			787	155		155

Reconnaissance sample

From the needto know the time of application of the sample and withthe rack of obstacles associated with the experiment, the survey was determined by the number of

(15) training of the Faculty of Physical Education at The University of Diyala by (2%) of the research community

Sample the main experiment

Identify the sample of the experiment of the most trivial faculties mentioned (155) knowing if the questionnaire was distributed on 18/11/2019 and all forms were retrieved through social media where the sample percentage reached 19% of the total study community and thus determined the responses obtained by the researcher

Trial management

The management measure was adopted with the objectives of the researcher (Mitham Habib) if the scale includes five areas, which is based on the staff of the Ministry of Youth, as the paragraphs were adjusted in proportion to the nature of the current research and was presented to the experts supplement (2) and the experts were responded after the two fields of the QS were removed in accordance with the nature of the research and the nature of the research and the completion of the strategic (planning) and the setting of objectives, resources (human and material).

Thus, the researcher has obtained the expert agreement for the validity of the measure of the experiment

Seikometric characteristics

Virtual honesty

Virtual honesty indicates that "the choice is able to measure the goal for which it was set so the two measures knew the experience of experts in the field of competence to determine the validity of the current research and the agreement of the gentlemen and experts on this with the lack of some linguistic modifications that suit the nature of the study and thus the researcher has obtained the virtual honesty

Fortitude

In order to obtain accuracy in the measurement of what is claimed to measure and to achieve the stability of the two measures was used the method of half-fragmentation and she believes on the evaluation of the selection paragraphs to the classification of the first contains paragraphs that individual numbers and the other matrimonial and thus covers equal degrees for half of the paragraphs and is the easiest way to calculate the stability index and the data obtained were relied upon Researcher related to grades (155) teaching represent the sample of the experiment if the program (sposs) was used and the data was entered for the two scales and the coefficient of correlation

(Person) was used if the coefficient of correlation between the classification(86%) to that this degree is half the scale and the process and compensation in the equation of Spearman Brown

$$= \frac{0.86 \times 2}{0.86 \times 1} 0.92$$

Statistical means

- Computational medium
- Percentage
- Standard deviation
- T
- Sprain coefficient

View and interpret results

Table No. (2)

Shows the statistical description of the scale

Scale	Sample	In the middle of my account.	Standard deviation	Less value	The greatest value
Management with goals	155	86/62	69/1	57	65

The statistical data of the management scale of the goals and the contents of table (2) showed that the arithmetic medium was (86/62) and with a standard deviation (69/1) and was less valuable (57) and less valuable (65), indicating that the use of statistical programs produced the sample answers on the paragraphs of the scale, through which it was shown the extent to which the sample accepted the terms of the scale and answered them.

Table No. (3)

Shows the level of effectiveness of management with the objectives of the research sample

The name of the scale	Sample	Arithmetic medium	Standard deviation	Error rate
Goal management	155	86/62	69/1	000

In order to stand to answer the question of the first goal, which is to identify the effectiveness of the administration with the objectives, it is clear from the statistical data that the mathematical average reached (86 /62) and with a standard deviation of (69/1) and the error rate (000) which indicates that the level of effectiveness of the administration with the goals is like a type of acceptability and that there is a level of application of management with objectives as indicated by the answer to the paragraphs of the scale and show that this is by the ratio of the error level of the lowest level of error. This means that there are moral differences in favor of the computational medium of the sample and are aware of the average level of effectiveness of management with the objectives of the work of educational institutions, which is evidence that the process of enabling the achievement of a kind of management with objectives requires providing the appropriate atmosphere and independent decisions in accordance with the nature of the situation experienced by the educational process and also that there is a kind of failure in the process of outsourcing experiences outside the framework as the environment is one of the factors contributing to achieving the goals and sometimes educational institutions move away from the field. In the process of achieving the content of the administration with the objectives, which requires that there be a kind of awareness required not to update the process of compatibility in the process of increasing the required experience, as well as it can be said that the instructions issued by the central authorities is one of the reasons for this, which affects the development of strategic plans for the work of the educational institution as a result of the current circumstance sought by the educational process, which generates a type of From the instability of the physical, security and the intestine, which requires in line with the current stage, the bottom line is that the level of effectiveness of the administration with objectives in the college process was produced by statistical data in a different way between the average and acceptance as a result of the current circumstance and it is not the refore that educational institutions benefit from the experience and find concepts commensurate with the nature of the work at the current stage

Table No. (4)

Shows the raw grades and the standard and standard grades of the scale

T	Crude grade	Duplicate	The zest	Standard grade
1	57	2	1.640	33.61
2	59	2	0.890	41.10
3	60	6	0.520	44.85
4	61	30	0.140	48.60
5	62	13	0.33	52.34
6	63	44	0.61	56.09
7	64	26	0.68	59.83
8	65	32	1.26	63.58

Table No. (5)

Shows levels, standard changes and percentages of scale grades

T	Level	Appreciation	Iteration	Percentages
1	20.29	Weak, seriously.	0	%
2	30.39	Weak	2	1.20%
3	40.49	Acceptable	28	24.50%
4	50.59	Medium	82	52.50%
5	60.69	Good	22	20.60%
6	70.79	Very good	0	%

Table(5) The determination of levels, standard changes and percentages of scale grades shows that the sample responses ranged according to the existing estimate indicating that the answers were focused on the average level, which amounted to a large percentage of the answer to the paragraphs of the scale, indicating that the study sample was derived from the fact that the diversity of the paragraphs of the scale bears the answer, indicating that the work in the form of a single team is not at the required level and may be the reason for that current view in the study side. And what goes through the educational process, which prevents participation in the development of goals requires that efforts be diverted and provide the material aspects and the use of the required expertise in order to provide greater flexibility in the process of communication to accomplish administrative tasks and with regard to many paragraphs of the scale, as the educational institution has to be unique to the objectives based on the instructions issued by the higher authorities, which requires a quick response and the reason in that current circumstance that the educational process is going through the absence of presence, which makes coordination between the administrative joints. It is interspersed with a kind of difficulty and this can lead to a departure from objectivity in the work and this may lead to a failure to follow up on the treatment of the expected obstacles when setting goals.

The realism of the objectives gives an incentive to the material in follow-up and implementation, which provides the interconnection and coordination in the administrative work and thus provide sought the necessary information for the information necessary to achieve the goals, which makes the method of objective work one of the foundations on which the plans and programs are built and even in the process of selecting the right people to work and work on the participation of the founders in determining the goals each according to the allocation.

Conclusions and recommendations

1- Statistical data showed that the level of effectiveness of the administration with the objectives in the administrative work in the colleges was at the average level of answers in kind.

2- The process of empowering the achievement of the administration with the objectives is due to the current circumstances that are going through the educational process and adopting the method of e-learning as a new method in the work of administrative joints.

3- In many cases, one of the reasons is not to use the expertise from outside the framework of the framework, i.e. the external environment, which can be one of the methods of advocacy in the planning process and provide the educational institution with expertise.

4- It also shows that the departure from objectivity in the process of the administrative and organizational joints in the development of plans and programs as a result of the current situation.

5- The administrative leadership is personal in the planning process in the administrative process.

Recommendations

1- The need to use the expertise and functional capabilities from outside the educational institution and to emphasize that the environment is one of the important factors in the process of developing plans and programs.

2- The need to follow the method of administrative empowerment of the administrative joints in order to contribute to the development of plans and programs.

3- The need to follow the objective aspect of the process of providing administrative joints with incentives in order to have a wide scope of attention to administrative work.

4- Spreading the culture of management style with objectives as one of the practical aspects in achieving a kind of compatibility in the work of the sections.

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